

**Side Letter of Agreement**  
**Between**  
**Shore Educational Collaborative ("Employer") And**  
**LEA Professional Staff Association ("Union")**

**WHEREAS**, The Employer and the Union are parties to a collective bargaining agreement ("CBA") that was recently negotiated and ratified; and

**WHEREAS**, The Employer and the Union agreed to move the current Physical Therapist Assistant and any newly hired Therapy Assistants ~~the~~ from the Unit B contract to the Unit A during the negotiations for the current contract that runs from September 1<sup>st</sup>, 2022 to August 31, 2025; and

**WHEREAS**, The Employer and Union seek to make the position fully part of the Collective Bargaining agreement.

**NOW THEREFORE**, the Employer and the Union (collectively, the "Parties") hereby agree as follows:

1. The Therapist Assistant pay scale shall be the same as the professional staff pay scale in Unit A.
2. The change in pay scale for Therapist Assistants shall be retroactive to September 1<sup>st</sup>, 2022, the start of the new contract.
3. The parties agree that if a Therapist Assistant is hired who is otherwise qualified but does not have a Bachelor's Degree, the parties will meet to determine compensation.
4. The parties agree that this Agreement shall not be used to demonstrate a practice or create a precedent in any other matter.
5. If any term(s) or provision(s) of this Agreement shall be held to be invalid or unenforceable for any reason by a court of competent jurisdiction, the validity or enforceability of the remaining terms and provisions shall not be affected, and such invalid and/or unenforceable term(s) and/or provision(s) shall be deemed modified to the extent necessary to make it or them enforceable.

Agreed to by the Parties on the dates indicated below:

Shore Educational Collaborative

LEA Professional Staff Association



Name: Kristin Shaver  
Title: Executive Director  
Date: 1/4/2023



Name: Andrea Matheson  
Title: LEA Professional President  
Date: 1/4/23