

MEMORANDUM OF AGREEMENT

The Shore Educational Collaborative and the LEA Professional Association, Local 3954, MFT, AFT, AFL-CIO Professional Unit hereby agree that the position of Middle/High School Teacher for Alternative & Off-Site Programs shall be subject to all articles and appendixes of the Collective Bargaining Agreement between the parties except the following articles shall be amended to the position as written below:

1. Article 7, Section 3B

In place thereof the parties agree that the normal work week will conform to the number of hours of all other middle & high school teachers (7.5 hrs/day), but that the workday will be modified according to the needs of the students assigned. The union will be notified of the number of students and changes to the student make up if and when changes happen. The staff shall report to the either the Owen School, Crescent Avenue, or Saugus High School. The schedule including teaching locations shall be shared with the staff and the union by email by the Thursday of the prior week. The schedule will define lunch, travel, and preparation times. Time spent traveling between Owen School, Crescent Avenue, and Saugus High School shall count as worktime.

2. Article 8, Section 16

If the teacher is assigned a student who can't be educated within the school building, the teacher will provide that instruction remotely from the Crescent Avenue location, the Owen School location, or a building within the student's school district. If all students are absent in the program, or a full week of instruction will not take place, the teacher will become a float teacher for the remainder of the hours at the Owen School.

3. Article 7, Section 3D

The Collaborative will provide the equivalent amount of professional development days and hours, however the schedule for professional development may not coincide with the schedule at the Owen School.

In addition, the following shall apply to Professional Unit positions assigned to work in the Alternative & Offsite Program:

4. Right to Recall

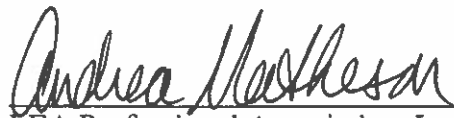
If the Alternative & Off-Site program is ended, the person in the position shall be offered a comparable position at the Owen School at the contractual hours in the collective bargaining agreement. If the person refuses the position, they shall have right to recall if the program is restarted.

5. Right to Bargain

If there are changes to the position Alternative & Off-Site Program, the union will be notified and will have the right to bargain the impact of these changes.


Shore Educational Collaborative

Date: 1/8/24


LEA Professional Association, Local 3954,
MFT, AFT, AFL-CIO Professional Unit

Date: 1/9/24