

Shore Professional Scales FY23- FY25

FY23 3%

	Bachelor			Master			Master + 15			Master + 30			Master + 45			Master + 60/CAGS			Doctorate		
	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual
1	35.87	286.96	\$ 53,087.60	38.01	304.08	\$ 56,254.80	38.79	310.32	\$ 57,409.20	39.57	316.56	\$ 58,563.60	40.36	322.88	\$ 59,732.80	41.17	329.36	\$ 60,931.60	41.99	335.92	\$ 62,145.20
2	37.37	298.96	\$ 55,307.60	39.48	315.84	\$ 58,430.40	40.26	322.08	\$ 59,584.80	41.05	328.40	\$ 60,754.00	41.87	334.96	\$ 61,967.60	42.71	341.68	\$ 63,210.80	43.56	348.48	\$ 64,468.80
3	38.87	310.96	\$ 57,527.60	40.99	327.92	\$ 60,665.20	41.78	334.24	\$ 61,834.40	42.56	340.48	\$ 62,988.80	43.41	347.28	\$ 64,246.80	44.28	354.24	\$ 65,534.40	45.17	361.36	\$ 66,851.60
4	40.35	322.80	\$ 59,718.00	42.47	339.76	\$ 62,855.60	43.25	346.00	\$ 64,010.00	44.03	352.24	\$ 65,164.40	44.91	359.28	\$ 66,466.80	45.81	366.48	\$ 67,798.80	46.73	373.84	\$ 69,160.40
5	42.73	341.84	\$ 63,240.40	44.87	358.96	\$ 66,407.60	45.65	365.20	\$ 67,562.00	46.43	371.44	\$ 68,716.40	47.36	378.88	\$ 70,092.80	48.31	386.48	\$ 71,498.80	49.28	394.24	\$ 72,934.40
6	44.48	355.84	\$ 65,830.40	46.62	372.96	\$ 68,997.60	47.40	379.20	\$ 70,152.00	48.18	385.44	\$ 71,306.40	49.14	393.12	\$ 72,727.20	50.12	400.96	\$ 74,177.60	51.12	408.96	\$ 75,657.60
7	46.45	371.60	\$ 68,746.00	48.61	388.88	\$ 71,942.80	49.39	395.12	\$ 73,097.20	50.17	401.36	\$ 74,251.60	51.17	409.36	\$ 75,731.60	52.19	417.52	\$ 77,241.20	53.23	425.84	\$ 78,780.40
8	48.21	385.68	\$ 71,350.80	50.36	402.88	\$ 74,532.80	51.14	409.12	\$ 75,687.20	51.92	415.36	\$ 76,841.60	52.96	423.68	\$ 78,380.80	54.02	432.16	\$ 79,949.60	55.10	440.80	\$ 81,548.00
9	50.58	404.64	\$ 74,858.40	52.79	422.32	\$ 78,129.20	53.57	428.56	\$ 79,283.60	54.35	434.80	\$ 80,438.00	55.44	443.52	\$ 82,051.20	56.55	452.40	\$ 83,694.00	57.68	461.44	\$ 85,366.40
10	52.87	422.96	\$ 78,247.60	55.04	440.32	\$ 81,459.20	55.83	446.64	\$ 82,628.40	56.61	452.88	\$ 83,782.80	57.74	461.92	\$ 85,455.20	58.89	471.12	\$ 87,157.20	60.07	480.56	\$ 88,903.60
11	55.22	441.76	\$ 81,725.60	57.39	459.12	\$ 84,937.20	58.17	465.36	\$ 86,091.60	58.96	471.68	\$ 87,260.80	60.14	481.12	\$ 89,007.20	61.34	490.72	\$ 90,783.20	62.57	500.56	\$ 92,603.60
12	56.88	455.04	\$ 84,182.40	59.04	472.32	\$ 87,379.20	59.82	478.56	\$ 88,533.60	60.61	484.88	\$ 89,702.80	61.82	494.56	\$ 91,493.60	63.06	504.48	\$ 93,328.80	64.32	514.56	\$ 95,193.60
13	58.58	468.64	\$ 86,698.40	60.81	486.48	\$ 89,998.80	61.61	492.88	\$ 91,182.80	62.43	499.44	\$ 92,396.40	63.68	509.44	\$ 94,246.40	64.95	519.60	\$ 96,126.00	66.25	530.00	\$ 98,050.00
14	60.34	482.72	\$ 89,303.20	62.63	501.04	\$ 92,692.40	63.47	507.76	\$ 93,935.60	64.30	514.40	\$ 95,164.00	65.59	524.72	\$ 97,073.20	66.90	535.20	\$ 99,012.00	68.24	545.92	\$ 100,995.20
15	62.15	497.20	\$ 91,982.00	64.51	516.08	\$ 95,474.80	65.37	522.96	\$ 96,747.60	66.23	529.84	\$ 98,020.40	67.55	540.40	\$ 99,974.00	68.90	551.20	\$ 101,972.00	70.28	562.24	\$ 104,014.40

FY24

	Bachelor			Master			Master + 15			Master + 30			Master + 45			Master + 60/CAGS			Doctorate		
	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual
1	37.37	298.96	\$ 55,307.60	39.48	315.84	\$ 58,430.40	40.26	322.08	\$ 59,584.80	41.05	328.40	\$ 60,754.00	41.87	334.96	\$ 61,967.60	42.71	341.68	\$ 63,210.80	43.56	348.48	\$ 64,468.80
2	38.87	310.96	\$ 57,527.60	40.99	327.92	\$ 60,665.20	41.78	334.24	\$ 61,834.40	42.56	340.48	\$ 62,988.80	43.41	347.28	\$ 64,246.80	44.28	354.24	\$ 65,534.40	45.17	361.36	\$ 66,851.60
3	40.35	322.80	\$ 59,718.00	42.47	339.76	\$ 62,855.60	43.25	346.00	\$ 64,010.00	44.03	352.24	\$ 65,164.40	44.91	359.28	\$ 66,466.80	45.81	366.48	\$ 67,798.80	46.73	373.84	\$ 69,160.40
4	42.73	341.84	\$ 63,240.40	44.87	358.96	\$ 66,407.60	45.65	365.20	\$ 67,562.00	46.43	371.44	\$ 68,716.40	47.36	378.88	\$ 70,092.80	48.31	386.48	\$ 71,498.80	49.28	394.24	\$ 72,934.40
5	44.48	355.84	\$ 65,830.40	46.62	372.96	\$ 68,997.60	47.40	379.20	\$ 70,152.00	48.18	385.44	\$ 71,306.40	49.14	393.12	\$ 72,727.20	50.12	400.96	\$ 74,177.60	51.12	408.96	\$ 75,657.60
6	46.45	371.60	\$ 68,746.00	48.61	388.88	\$ 71,942.80	49.39	395.12	\$ 73,097.20	50.17	401.36	\$ 74,251.60	51.17	409.36	\$ 75,731.60	52.19	417.52	\$ 77,241.20	53.23	425.84	\$ 78,780.40
7	48.21	385.68	\$ 71,350.80	50.36	402.88	\$ 74,532.80	51.14	409.12	\$ 75,687.20	51.92	415.36	\$ 76,841.60	52.96	423.68	\$ 78,380.80	54.02	432.16	\$ 79,949.60	55.10	440.80	\$ 81,548.00
8	50.58	404.64	\$ 74,858.40	52.79	422.32	\$ 78,129.20	53.57	428.56	\$ 79,283.60	54.35	434.80	\$ 80,438.00	55.44	443.52	\$ 82,051.20	56.55	452.40	\$ 83,694.00	57.68	461.44	\$ 85,366.40
9	52.87	422.96	\$ 78,247.60	55.04	440.32	\$ 81,459.20	55.83	446.64	\$ 82,628.40	56.61	452.88	\$ 83,782.80	57.74	461.92	\$ 85,455.20	58.89	471.12	\$ 87,157.20	60.07	480.56	\$ 88,903.60
10	55.22	441.76	\$ 81,725.60	57.39	459.12	\$ 84,937.20	58.17	465.36	\$ 86,091.60	58.96	471.68	\$ 87,260.80	60.14	481.12	\$ 89,007.20	61.34	490.72	\$ 90,783.20	62.57	500.56	\$ 92,603.60
11	56.88	455.04	\$ 84,182.40	59.04	472.32	\$ 87,379.20	59.82	478.56	\$ 88,533.60	60.61	484.88	\$ 89,702.80	61.82	494.56	\$ 91,493.60	63.06	504.48	\$ 93,328.80	64.32	514.56	\$ 95,193.60
12	58.58	468.64	\$ 86,698.40	60.81	486.48	\$ 89,998.80	61.61	492.88	\$ 91,182.80	62.43	499.44	\$ 92,396.40	63.68	509.44	\$ 94,246.40	64.95	519.60	\$ 96,126.00	66.25	530.00	\$ 98,050.00
13	60.34	482.72	\$ 89,303.20	62.63	501.04	\$ 92,692.40	63.47	507.76	\$ 93,935.60	64.30	514.40	\$ 95,164.00	65.59	524.72	\$ 97,073.20	66.90	535.20	\$ 99,012.00	68.24	545.92	\$ 100,995.20
14	63.35	506.80	\$ 93,758.00	65.77	526.16	\$ 97,339.60	66.64	533.12	\$ 98,627.20	67.52	540.16	\$ 99,929.60	68.87	550.96	\$ 101,927.60	70.25	562.00	\$ 103,970.00	71.66	573.28	\$ 106,056.80
15	66.52	532.16	\$ 98,449.60	69.06	552.48	\$ 102,208.80	69.97	559.76	\$ 103,555.60	70.90	567.20	\$ 104,932.00	72.31	578.48	\$ 107,018.80	73.76	590.08	\$ 109,164.80	75.24	601.92	\$ 111,355.20

FY25

3%

	Bachelor			Master			Master + 15			Master + 30			Master + 45			Master + 60/CAGS			Doctorate		
	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual	Hourly	Daily	Annual
1	38.49	307.92	\$ 56,965.20	40.66	325.28	\$ 60,176.80	41.47	331.76	\$ 61,375.60	42.28	338.24	\$ 62,574.40	43.13	345.04	\$ 63,832.40	43.99	351.92	\$ 65,105.20	44.87	358.96	\$ 66,407.60
2	40.04	320.32	\$ 59,259.20	42.22	337.76	\$ 62,485.60	43.03	344.24	\$ 63,684.40	43.84	350.72	\$ 64,883.20	44.71	357.68	\$ 66,170.80	45.61	364.88	\$ 67,502.80	46.53	372.24	\$ 68,864.40
3	41.56	332.48	\$ 61,508.80	43.74	349.92	\$ 64,735.20	44.55	356.40	\$ 65,934.00	45.35	362.80	\$ 67,118.00	46.26	370.08	\$ 68,464.80	47.18	377.44	\$ 69,826.40	48.13	385.04	\$ 71,232.40
4	44.01	352.08	\$ 65,134.80	46.22	369.76	\$ 68,405.60	47.02	376.16	\$ 69,589.60	47.82	382.56	\$ 70,773.60	48.78	390.24	\$ 72,194.40	49.76	398.08	\$ 73,644.80	50.76	406.08	\$ 75,124.80
5	45.81	366.48	\$ 67,798.80	48.02	384.16	\$ 71,069.60	48.82	390.56	\$ 72,253.60	49.63	397.04	\$ 73,452.40	50.61	404.88	\$ 74,902.80	51.62	412.96	\$ 76,397.60	52.65	421.20	\$ 77,922.00
6	47.84	382.72	\$ 70,803.20	50.07	400.56	\$ 74,103.60	50.87	406.96	\$ 75,287.60	51.68	413.44	\$ 76,486.40	52.71	421.68	\$ 78,010.80	53.76	430.08	\$ 79,564.80	54.83	438.64	\$ 81,148.40
7	49.66	397.28	\$ 73,496.80	51.87	414.96	\$ 76,767.60	52.67	421.36	\$ 77,951.60	53.48	427.84	\$ 79,150.40	54.55	436.40	\$ 80,734.00	55.64	445.12	\$ 82,347.20	56.75	454.00	\$ 83,990.00
8	52.10	416.80	\$ 77,108.00	54.37	434.96	\$ 80,467.60	55.18	441.44	\$ 81,666.40	55.98	447.84	\$ 82,850.40	57.10	456.80	\$ 84,508.00	58.25	466.00	\$ 86,210.00	59.41	475.28	\$ 87,926.80
9	54.46	435.68	\$ 80,600.80	56.69	453.52	\$ 83,901.20	57.50	460.00	\$ 85,100.00	58.31	466.48	\$ 86,298.80	59.47	475.76	\$ 88,015.60	60.66	485.28	\$ 89,776.80	61.87	494.96	\$ 91,567.60
10	56.88	455.04	\$ 84,182.40	59.11	472.88	\$ 87,482.80	59.92	479.36	\$ 88,681.60	60.73	485.84	\$ 89,880.40	61.94	495.52	\$ 91,671.20	63.18	505.44	\$ 93,506.40	64.45	515.60	\$ 95,386.00
11	58.59	468.72	\$ 86,713.20	60.81	486.48	\$ 89,998.80	61.61	492.88	\$ 91,182.80	62.43	499.44	\$ 92,396.40	63.67	509.36	\$ 94,231.60	64.95	519.60	\$ 96,126.00	66.25	530.00	\$ 98,050.00
12	60.34	482.72	\$ 89,303.20	62.63	501.04	\$ 92,692.40	63.46	507.68	\$ 93,920.80	64.30	514.40	\$ 95,164.00	65.59	524.72	\$ 97,073.20	66.90	535.20	\$ 99,012.00	68.24	545.92	\$ 100,995.20
13	62.15	497.20	\$ 91,982.00	64.51	516.08	\$ 95,474.80	65.37	522.96	\$ 96,747.60	66.23	529.84	\$ 98,020.40	67.56	540.48	\$ 99,988.80	68.91	551.28	\$ 101,986.80	70.29	562.32	\$ 104,029.20
14	65.25	522.00	\$ 96,570.00	67.74	541.92	\$ 100,255.20	68.64	549.12	\$ 101,587.20	69.55	556.40	\$ 102,934.00	70.94	567.52	\$ 104,991.20	72.36	578.88	\$ 107,092.80	73.81	590.48	\$ 109,238.80
15	68.52	548.16	\$ 101,409.60	71.13	569.04	\$ 105,272.40	72.07	576.56	\$ 106,663.60	73.03	584.24	\$ 108,084.40	74.48	595.84	\$ 110,230.40	75.97	607.76	\$ 112,435.60	77.50	620.00	\$ 114,700.00