

2025-26 School Year:

Paraprofessional - 7 hours/day, 184 days/year:

	Step:	Hourly	Daily	Salary	Associate's Degree			Hourly	Daily	Salary	Bachelor's Degree		
					Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary
(FY25 Steps 1, 2, 3)	1	24.09	168.63	31,027.92	24.72	173.02	31,835.50	25.33	177.28	32,619.89	26.17	183.16	33,701.81
(FY25 Step 4)	2	25.66	179.62	33,050.08	26.29	184.04	33,864.10	26.92	188.45	34,675.54	27.75	194.26	35,743.93
(FY25 Step 5)	3	27.95	195.65	35,999.60	28.57	199.99	36,798.80	29.20	204.40	37,610.24	30.03	210.21	38,678.64
(FY25 Step 6)	4	28.74	201.18	37,017.12	29.35	205.43	37,799.58	29.98	209.84	38,611.02	30.81	215.65	39,679.42
(FY25 Step 7)	5	30.11	210.77	38,781.68	30.72	215.06	39,571.22	31.35	219.47	40,382.66	32.18	225.28	41,451.06
(FY25 Step 8)	6	31.62	221.34	40,726.56	32.22	225.57	41,505.16	32.85	229.98	42,316.60	33.68	235.79	43,384.99
(FY25 Step 9)	7	34.14	238.98	43,972.32	34.76	243.29	44,764.44	35.39	247.70	45,575.88	36.21	253.50	46,644.28
(FY25 Step 10)	8	35.15	246.05	45,273.20	35.81	250.64	46,116.84	36.45	255.12	46,941.80	37.31	261.15	48,050.77
(FY25 Step 11, 12)	9	36.20	253.40	46,625.60	36.88	258.13	47,496.29	37.54	262.76	48,348.30	38.43	269.01	49,497.84

Paraprofessional - 7.5 hours/day, 184 days/year:

Paraprofessional - 7.5 hours/day, 184 days/year:

Step:				Associate's Degree			Bachelor's Degree			Master's Degree			
	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary	
(FY25 Steps 1, 2, 3)	1	24.09	180.68	33,245.12	24.72	185.38	34,109.46	25.33	189.95	34,949.88	26.17	196.25	36,109.08
(FY25 Step 4)	2	25.66	192.45	35,410.80	26.29	197.19	36,282.96	26.92	201.92	37,152.36	27.75	208.14	38,297.07
(FY25 Step 5)	3	27.95	209.63	38,571.92	28.57	214.28	39,427.29	29.20	219.00	40,296.69	30.03	225.23	41,441.40
(FY25 Step 6)	4	28.74	215.55	39,661.20	29.35	220.11	40,499.55	29.98	224.83	41,368.95	30.81	231.05	42,513.66
(FY25 Step 7)	5	30.11	225.83	41,552.72	30.72	230.42	42,397.74	31.35	235.15	43,267.14	32.18	241.37	44,411.85
(FY25 Step 8)	6	31.62	237.15	43,635.60	32.22	241.68	44,469.81	32.85	246.41	45,339.21	33.68	252.63	46,483.92
(FY25 Step 9)	7	34.14	256.05	47,113.20	34.76	260.66	47,961.90	35.39	265.39	48,831.30	36.21	271.61	49,976.01
(FY25 Step 10)	8	35.15	263.63	48,507.92	35.81	268.54	49,410.90	36.45	273.34	50,294.79	37.31	279.80	51,482.97
(FY25 Step 11, 12)	9	36.20	271.50	49,956.00	36.88	276.57	50,888.88	37.54	281.53	51,801.75	38.43	288.23	53,033.40

Instructional Aide - 7.5 hours/day, 184 days/year:

Step:				Associate's Degree			Bachelor's Degree			Master's Degree		
	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary
1	33.32	249.87	45,976.77	33.95	254.60	46,846.17	34.57	259.25	47,701.08	35.40	265.47	48,845.79
2	35.04	262.79	48,353.13	35.67	267.51	49,222.53	36.30	272.24	50,091.93	37.13	278.46	51,236.64
3	38.35	287.60	52,917.48	38.98	292.32	53,786.88	39.60	296.97	54,641.79	40.43	303.19	55,786.50
4	39.70	297.75	54,786.69	40.33	302.48	55,656.09	40.95	307.13	56,511.00	41.78	313.35	57,655.71
5	40.48	303.58	55,858.95	41.11	308.31	56,728.35	41.74	313.03	57,597.75	42.56	319.17	58,727.97
6	41.29	309.65	56,974.68	41.91	314.29	57,829.59	42.54	319.02	58,698.99	43.37	325.24	59,843.70
7	42.12	315.87	58,119.39	42.75	320.59	58,988.79	43.35	325.16	59,829.21	44.19	331.46	60,988.41
8	42.95	322.09	59,264.10	43.58	326.81	60,133.50	44.21	331.54	61,002.90	45.03	337.76	62,147.61
9	44.24	331.77	61,046.37	44.89	336.66	61,944.75	45.53	341.46	62,828.64	46.39	347.92	64,016.82
10	45.56	341.70	62,872.11	46.23	346.74	63,799.47	46.89	351.70	64,712.34	47.79	358.39	65,943.99

2026-27 School Year:

Paraprofessional - 7 hours/day, 184 days/year:

Step:				Associate's Degree			Bachelor's Degree			Master's Degree		
	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary
1	25.29	177.03	32,573.52	25.95	181.67	33,427.27	26.59	186.15	34,250.88	27.47	192.32	35,386.90
2	26.94	188.58	34,698.72	27.61	193.25	35,557.30	28.27	197.88	36,409.31	29.14	203.97	37,531.13
3	29.35	205.45	37,802.80	30.00	209.99	38,638.74	30.66	214.62	39,490.76	31.53	220.72	40,612.57
4	30.18	211.26	38,871.84	30.81	215.70	39,689.56	31.48	220.33	40,541.57	32.35	226.43	41,663.39
5	31.62	221.34	40,726.56	32.26	225.81	41,549.79	32.92	230.44	42,401.80	33.79	236.54	43,523.61
6	33.20	232.40	42,761.60	33.84	236.85	43,580.41	34.50	241.48	44,432.43	35.37	247.58	45,554.24
7	35.85	250.95	46,174.80	36.49	255.45	47,002.66	37.15	260.08	47,854.67	38.03	266.18	48,976.49
8	36.91	258.37	47,540.08	37.60	263.17	48,422.68	38.27	267.87	49,288.89	39.17	274.20	50,453.31
9	38.01	266.07	48,956.88	38.72	271.04	49,871.10	39.41	275.90	50,765.72	40.35	282.46	51,972.73

Paraprofessional - 7.5 hours/day, 184 days/year:

Step:				Associate's Degree			Bachelor's Degree			Master's Degree		
	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary
1	25.29	189.68	34,901.12	25.95	194.65	35,814.93	26.59	199.44	36,697.37	27.47	206.06	37,914.53
2	26.94	202.05	37,177.20	27.61	207.05	38,097.11	28.27	212.01	39,009.98	29.14	218.54	40,211.92
3	29.35	220.13	40,503.92	30.00	224.99	41,398.65	30.66	229.95	42,311.52	31.53	236.49	43,513.47
4	30.18	226.35	41,648.40	30.81	231.11	42,524.53	31.48	236.07	43,437.40	32.35	242.61	44,639.34
5	31.62	237.15	43,635.60	32.26	241.94	44,517.63	32.92	246.90	45,430.50	33.79	253.44	46,632.44
6	33.20	249.00	45,816.00	33.84	253.77	46,693.30	34.50	258.73	47,606.17	35.37	265.26	48,808.12
7	35.85	268.88	49,473.92	36.49	273.70	50,360.00	37.15	278.66	51,272.87	38.03	285.19	52,474.81
8	36.91	276.83	50,936.72	37.60	281.96	51,881.45	38.27	287.01	52,809.53	39.17	293.79	54,057.12
9	38.01	285.08	52,454.72	38.72	290.40	53,433.32	39.41	295.61	54,391.84	40.35	302.64	55,685.07

Instructional Aide - 7.5 hours/day, 184 days/year:

Step:				Associate's Degree			Bachelor's Degree			Master's Degree		
	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary
1	34.98	262.37	48,275.61	35.64	267.33	49,188.48	36.29	272.21	50,086.13	37.17	278.74	51,288.08
2	36.79	275.93	50,770.79	37.45	280.89	51,683.66	38.11	285.85	52,596.53	38.98	292.38	53,798.47
3	40.26	301.97	55,563.35	40.92	306.94	56,476.22	41.58	311.81	57,373.88	42.45	318.35	58,575.83
4	41.69	312.64	57,526.02	42.35	317.60	58,438.89	43.00	322.48	59,336.55	43.87	329.01	60,538.50
5	42.50	318.76	58,651.90	43.16	323.72	59,564.77	43.82	328.68	60,477.64	44.68	335.13	61,664.37
6	43.35	325.13	59,823.41	44.00	330.01	60,721.07	44.66	334.97	61,633.94	45.53	341.50	62,835.89
7	44.22	331.66	61,025.36	44.88	336.62	61,938.23	45.52	341.42	62,820.67	46.40	348.03	64,037.83
8	45.09	338.19	62,227.31	45.75	343.15	63,140.18	46.42	348.11	64,053.05	47.29	354.65	65,254.99
9	46.45	348.36	64,098.69	47.13	353.49	65,041.99	47.80	358.53	65,970.07	48.71	365.31	67,217.66
10	47.84	358.78	66,015.72	48.54	364.07	66,989.44	49.24	369.28	67,947.96	50.17	376.31	69,241.19

2027-28 School Year:

Paraprofessional - 7 hours/day, 184 days/year:

Step:				Associate's Degree			Bachelor's Degree			Master's Degree		
	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary
1	26.55	185.85	34,196.40	27.25	190.75	35,098.63	27.92	195.45	35,963.43	28.85	201.94	37,156.24
2	28.29	198.03	36,437.52	28.99	202.91	37,335.17	29.68	207.77	38,229.78	30.60	214.17	39,407.69
3	30.82	215.74	39,696.16	31.50	220.49	40,570.68	32.19	225.35	41,465.29	33.11	231.76	42,643.20
4	31.69	221.83	40,816.72	32.36	226.49	41,674.04	33.05	231.35	42,568.65	33.96	237.75	43,746.56
5	33.20	232.40	42,761.60	33.87	237.10	43,627.27	34.57	241.97	44,521.89	35.48	248.37	45,699.79
6	34.86	244.02	44,899.68	35.53	248.69	45,759.43	36.22	253.55	46,654.05	37.14	259.96	47,831.95
7	37.64	263.48	48,480.32	38.32	268.22	49,352.80	39.01	273.08	50,247.41	39.93	279.49	51,425.31
8	38.76	271.32	49,922.88	39.48	276.33	50,843.82	40.18	281.27	51,753.34	41.13	287.91	52,975.98
9	39.91	279.37	51,404.08	40.66	284.59	52,364.66	41.39	289.70	53,304.00	42.37	296.58	54,571.37

Paraprofessional - 7.5 hours/day, 184 days/year:

Step:				Associate's Degree			Bachelor's Degree			Master's Degree		
	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary
1	26.55	199.13	36,639.92	27.25	204.38	37,605.68	27.92	209.41	38,532.24	28.85	216.36	39,810.26
2	28.29	212.18	39,041.12	28.99	217.40	40,001.96	29.68	222.61	40,960.48	30.60	229.47	42,222.52
3	30.82	231.15	42,531.60	31.50	236.24	43,468.59	32.19	241.45	44,427.10	33.11	248.31	45,689.14
4	31.69	237.68	43,733.12	32.36	242.67	44,650.75	33.05	247.88	45,609.27	33.96	254.74	46,871.31
5	33.20	249.00	45,816.00	33.87	254.04	46,743.51	34.57	259.25	47,702.02	35.48	266.11	48,964.06
6	34.86	261.45	48,106.80	35.53	266.46	49,027.97	36.22	271.67	49,986.48	37.14	278.52	51,248.52
7	37.64	282.30	51,943.20	38.32	287.38	52,877.99	39.01	292.59	53,836.51	39.93	299.45	55,098.55
8	38.76	290.70	53,488.80	39.48	296.06	54,475.52	40.18	301.36	55,450.01	41.13	308.48	56,759.97
9	39.91	299.33	55,076.72	40.66	304.92	56,104.99	41.39	310.39	57,111.43	42.37	317.77	58,469.32

Instructional Aide - 7.5 hours/day, 184 days/year:

Step:				Associate's Degree			Bachelor's Degree			Master's Degree		
	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary	Hourly	Daily	Salary
1	36.73	275.49	50,689.39	37.43	280.70	51,647.90	38.11	285.82	52,590.44	39.02	292.68	53,852.48
2	38.63	289.72	53,309.33	39.32	294.93	54,267.84	40.02	300.14	55,226.35	40.93	307.00	56,488.40
3	42.28	317.07	58,341.52	42.97	322.28	59,300.04	43.65	327.41	60,242.57	44.57	334.26	61,504.62
4	43.77	328.27	60,402.33	44.46	333.48	61,360.84	45.15	338.61	62,303.38	46.06	345.46	63,565.42
5	44.63	334.70	61,584.49	45.32	339.91	62,543.01	46.02	345.12	63,501.52	46.92	351.89	64,747.59
6	45.52	341.38	62,814.58	46.20	346.51	63,757.12	46.90	351.72	64,715.64	47.81	358.57	65,977.68
7	46.43	348.24	64,076.63	47.13	353.45	65,035.14	47.80	358.49	65,961.70	48.72	365.43	67,239.72
8	47.35	355.10	65,338.67	48.04	360.31	66,297.18	48.74	365.52	67,255.70	49.65	372.38	68,517.74
9	48.77	365.78	67,303.62	49.49	371.16	68,294.09	50.19	376.46	69,268.58	51.14	383.58	70,578.54
10	50.23	376.72	69,316.50	50.97	382.28	70,338.92	51.70	387.75	71,345.35	52.68	395.13	72,703.25