

## SETTLEMENT AGREEMENT

This Agreement is made by and between the Shore Educational Collaborative and the LEA Professional Association, Local 3954, MFT, AFT, AFL-CIO.

WHEREAS, a dispute has arisen relative to the interpretation of the Collective Bargaining Agreement relating to a grievance filed on February 7, 2025; and

WHEREAS, the Shore Educational Collaborative and the LEA Professional Association intend to avoid protracted and uncertain litigation and have agreed to enter into this Settlement Agreement.

NOW, THEREFORE, the parties agree as follows:

1. Staff members at the Inspire Program will not be required to complete IEPs, progress reports, or report cards of students assigned to other teachers who are no longer employed by the Collaborative.
2. This Agreement is made without prejudice and will not be used as precedent by either party in any future matter between the parties.

Signed on this 3<sup>rd</sup> day of March, 2025

SHORE EDUCATIONAL COLLABORATIVE:



Kristin Shaver  
Executive Director

LEA PROFESSIONAL ASSOCIATION:



Michael Veneziano  
President